



**Faculty Position:
Director, Division of Health Policy and Insurance Research**

Associate Professor

**Department of Population Medicine
Harvard Pilgrim Health Care Institute**

The Department of Population Medicine (DPM) at Harvard Pilgrim Health Care Institute (www.populationmedicine.org) seeks a mid-career faculty member to direct its Division of Health Policy and Insurance Research (HPI), with a proposed academic appointment as Associate Professor of Population Medicine at Harvard Medical School commensurate with qualifications.

HPI is one of 5 divisions within DPM, a research and teaching partnership between Harvard Pilgrim Health Care and Harvard Medical School. As the nation's first medical school appointing department based in a health plan, we are strategically positioned to improve population health and health care delivery locally, nationally, and internationally. The department is multi-disciplinary with a research and teaching portfolio spanning a range of clinical, educational, and health service areas. The DPM is home to rich data resources and has numerous strong local and national connections that amplify the opportunities for, and impact of, its research. It has longstanding collaborative relationships with multiple organizations, including Point32Health, Harvard Pilgrim Health Care, Tufts Health Plan, and HCA Healthcare among others, and it participates in national collaborative research networks, including the Health Care Systems Research Network (HCSRN). DPM currently leads the FDA-funded Sentinel Initiative.

This faculty member will initiate and participate in collaborative research on health policy with departmental faculty and investigators at other organizations. HPI has approximately 30 members (10 faculty, and fellows, research scientists, and staff). Using diverse data sources and sound methods, the group produces rigorous evidence and builds research capacity to inform policies and system innovations that improve health outcomes, especially among vulnerable populations. The Division's current portfolio comprises research on health insurance; delivery systems and workforce; pharmaceuticals; maternal health; mental health and substance use disorders; and chronic conditions. Approximately 10% of the faculty member's time will be focused on administrative efforts. Substantial resources have been allocated for this position, including the possibility of an endowed chair at the Harvard Pilgrim Health Care Institute. Candidates from backgrounds underrepresented in medicine are especially encouraged to apply.

Responsibilities of the HPI Division director position include:

- Serve as the primary representative of the Division to Departmental Leadership as a member of the Executive Committee, which includes the Chair, Institute Vice President, and other Division leaders
- Serve as a primary or secondary mentor for the Division's faculty
- Supervise the Division's staff in the day-to-day financial and operational governance of all activities based within the Division
- Convene regular meetings of the Division (faculty and staff)
- Lead the Division's strategic plan, including size and composition of faculty, research scientists and fellows based in the Division
- Ensure the Division's financial well-being, including financial and budget management and planning

In addition to their principal administrative and research activities, the faculty member will also spend a portion of time participating in the broader missions of the department and medical school including:

- Teach and mentor medical students, residents, graduate students, and/or research fellows
- Establish and maintain collegial and productive contacts with other researchers and educators in the university and within existing research partnerships
- Contribute to departmental administration as a member of committees

The ideal candidate for this position will have the following qualifications:

- Doctorate in an appropriate field (medicine, health policy, epidemiology, economics, or others)
- A record of high-quality peer-reviewed publications, especially in the areas of health policy, health equity, or health insurance
- Demonstrated capacity for program development, and leadership in research and teaching
- Ability to lead and work in multi-disciplinary teams
- An established record of funded grants from NIH, PCORI, or similar extramural funders
- Strong interpersonal and leadership skills

Clinicians may include part-time practice in their activities. Joint appointment in a second Harvard Medical School department or another Harvard faculty such as the T.H. Chan School of Public Health may be appropriate.

Candidates should send their CV, cover letter, and a statement of research interests to

Emily Oken MD, MPH
Professor and Chair
Department of Population Medicine
c/o Health_Policy@hphci.harvard.edu

The Harvard Pilgrim Health Care Institute is committed to building and nurturing an inclusive professional community in which diversity is valued and every person feels they have a rightful place, are welcome and respected, and are supported in their endeavors. We welcome applications from members of groups underrepresented in the biomedical sciences, people of all genders, veterans, and individuals with disabilities.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.

For more information, please visit our website at www.populationmedicine.org.